

**MINUTES OF THE CENTER FOR INSTRUCTION, TECHNOLOGY AND INNOVATION  
REGULAR MEETING  
June 17, 2015**

The Regular Meeting of the Center for Instruction, Technology and Innovation was held on Wednesday, June 17, 2015 at the CiTi Main Center in Mexico, New York.

Mr. John Shelmidine, Board President called the meeting to order at 6:40 p.m.

Board Members Present:	Donna Blake Casey Brouse Matthew Geitner John Shelmidine, President Joel Southwell William "Dave" White
Board Members Absent:	Eric Behling Gregory Muench, Vice-President Kevin Dix
Central Administration:	Christopher J. Todd, District Superintendent Roseann Bayne Mark LaFountain Michael Sheperd
Other CiTi Staff:	Marla Berlin Jim Huber Amy Rhinhart Kerry Somers Wayne Wideman
Officers:	Melissa Allard, District Clerk Kelly Wood, Treasurer
Attorney:	None
Others Present:	Nate Van Wie, C&S Companies

**The Pledge of Allegiance was recited.**

**FACILITIES REPORT**

Mr. Christopher Todd shared with the Board a report from Mr. Nate Van Wie and stated that work from Phase A is substantially complete. Contractors are working on completing a punch list and testing the systems. The HERO program space is substantially complete and is a beautiful area. The Phase III project is still under review by the State Education Department. It is believed that the Phase III project is still on track for an early fall bid and targeted completion date of December 2015.

**PUBLIC COMMENTS**

None

**APPROVAL OF THE MINUTES OF THE MAY 13, 2015 REGULAR BOARD MEETING**

It was:

Moved by Matthew Geitner, seconded by Donna Blake, that the Center for Instruction, Technology and Innovation (CiTi) Board approves the minutes of the May 13, 2015 Regular Board meeting as presented.

Vote on the motion: Ayes 6, Nays 0, motion carried.

**FINANCE**

- 7.1 List of Bills Approved and Ordered Paid by the Internal Claims Auditor.
- 7.2 Financial Reports. Please see enclosures.
  - 7.21 Student Club Report
  - 7.22 Treasurer's Report
  - 7.23 Budget Status Report & Transfers Greater Than \$50,000
- 7.3 Bids and Awards. Please see enclosure
  - 7.31 Cooperative Bid – Milk and Dairy Products Bid #B15-0601
  - 7.32 Cooperative Bid – USDA Food and Meat Purchases NOI Bid #B15-8005
  - 7.33 Cooperative Bid – Bread Products Bid #B15-0901
  - 7.34 Cooperative Bid – Ice Cream Bid #B15-1201
  - 7.35 Cooperative Bid – Transportation Fuels Bid #B15-2000
  - 7.36 Notice of No Award – Paper and Plastic Supplies - Bid #B15-1002SC
  - 7.37 Notice of No Award – Welding Supplies and Materials – Bid #B15-6001

**FINANCE**

- 7.4 Internal Claims Auditor Report. Please see enclosure.
- 7.5 Resolution for Disposal of Surplus Equipment – June 17, 2015. Please see enclosure.  
BE IT RESOLVED that the Oswego County Board of Cooperative Educational Services declares the attached listing of equipment as surplus and authorizes proper disposal of such.
- 7.6 Resolution to Accept Continuing Education Sponsorship  
RESOLVED, that the Oswego County Board of Cooperative Educational Services accepts the sponsorship of participating component districts for the 2015-2016 Continuing Education Program.
- 7.7 Resolution Authorizing Participation in Erie 1 BOCES Bid. Please see enclosure.  
WHEREAS, it is the plan of a number of BOCES districts in New York, to consent to jointly enter into an agreement for 3<sup>rd</sup> L Corp, Achieve3000, Adobe, American Reading Company, Amplify, Blackboard, Inc., Bloomboard, Bridges Transitions, Cambium Learning, Carnegie Learning, Centris, Certica, ClassLink, Collaborative Learning, College Board, Compass Learning, Curriculum Associates, Defined Learning, Desire 2 Learn, Discovery, eDoctrina, Edgenuity, Edmentum, Educational Vistas, Edvation, FableVision, FastBridge Learning, Global Scholar, Hobsons, Hot Math, Houghton Mifflin, Imagine Learning, Instructure, Interactive Media, Isafe, Istation, It's Learning, IXL, Knovation, Laureate Learning, Learning Sciences International, Learning.com, Let's Go Learn, Linkit, Mastery Connect, McGraw-Hill, Mind Research Institute, Modular Robotics, Montage, MyLearning Plan, NWEA, Pearson Digital Learning, Randa, Renaissance Learning, Right Reason Technologies, Rosetta Stone, Rubicon West, Inc., Scholastic, Inc., School Improvement Network, School Specialty, SchoolBinder, Schoology, Scientific Learning Service Infinity, Shmoop, SMART Technologies, ST4 Learning, SUNGard, Teachscape, The Reading Solution, Think Through Math, Triumph Learning, Virtuoso Chester Technical Services, Waterford, and,  
WHEREAS, the Center for Instructional, Technology & Innovation is desirous of participating with other BOCES Districts in New York State in joint agreements for the software/learning packages and licensing mentioned above as authorized by General Municipal Law, Section 119-0, and,  
BE IT RESOLVED, that the Center for Instruction, Technology and Innovation Board of Education authorizes Erie 1 BOCES to represent it in all matters leading up to and entering into a contract for the purchase of and licensing of the above mentioned software/learning packages, and,  
BE IT FURTHER RESOLVED, that the Center for Instruction, Technology & Innovation Board of Education agrees to assume its equitable share of the costs associated with Erie 1 BOCES negotiating the Agreements, and,  
BE IT FURTHER RESOLVED, that the Center for Instruction, Technology & Innovation Board of Education agrees (1) to abide by majority decisions of the participating BOCES on quality standards; (2) Erie 1 BOCES will negotiate contracts according to the majority recommendations; (3) that after contract agreement, it will conduct all purchasing arrangements directly with the vendor.
- 7.8 Resolution to Authorize Funding of a Retirement Contribution Reserve:  
WHEREAS the Oswego County Board of Cooperative Educational Services has established a Retirement Contribution Reserve Fund ("RCRF") in accordance with General Municipal Law section 6-r; and  
WHEREAS the RCRF may be funded with amounts designated from budgetary appropriations or program surpluses remaining at the end of the fiscal year;  
BE IT RESOLVED that effective for the 2014-15 fiscal year, the Oswego County Board of Cooperative Educational Services hereby authorizes the transfer of available unspent balances from other codes within each program budget to the .802 object codes within those programs, or the increase of the .802 object codes as necessary to fund an aggregate total contribution to the RCRF in an amount not to exceed \$100,000 with the actual contribution to be established by the Board at a subsequent Board meeting. The amounts charged to each program will represent the prorated share of this total based on the percent of qualifying NYSERS salary earned in each program and the proceeds shall be used as may be determined necessary for the payment of required employer NYSERS contributions.
- 7.9 Resolution to Authorize Funding of a (Legal) Liability Reserve  
WHEREAS the Oswego County Board of Cooperative Educational Services had previously established a liability reserve in accordance with Education Law section 1950.4.cc; and  
WHEREAS the Liability Reserve Fund may be funded from budgetary appropriations of program surpluses remaining at the end of the year;  
BE IT RESOLVED that effective for the 2014-15 fiscal year, the Oswego County Board of Cooperative Educational Services hereby authorizes the transfer of available unspent appropriations from other codes within each program budget to the .400 object codes within whose programs, or the increase of the .400 object codes as necessary to fund an aggregate total contribution to the liability reserve fund in an amount not to exceed \$50,000 with the actual contribution to be established by the Board at a subsequent Board meeting. The amounts charged to each program will represent the prorated share of the total program surplus and the proceeds shall be used as may be determined necessary for the purposes as outlined in Education Law section 1950.4.cc.

**FINANCE**

7.10 Resolution to Authorize Funding an Unemployment Insurance Reserve

WHEREAS the Oswego County Board of Cooperative Educational Services has established an Unemployment Insurance Reserve Fund in accordance with General Municipal Law section 6-m; and

WHEREAS the Unemployment Insurance Reserve Fund may be funded with amounts designated from budgetary appropriations or program surpluses remaining at the end of the fiscal year;

BE IT RESOLVED that effective for the 2014-15 fiscal year, the Oswego County Board of Cooperative Educational Services hereby authorizes the transfer of available unspent balances from other codes within each program budget to the .801 object codes within those programs, or the increase of the .801 object codes as necessary to fund an aggregate total contribution to the Unemployment Insurance Reserve Fund in an amount not to exceed **\$100,000** with the actual contribution to be established by the Board at a subsequent Board meeting. The amounts charged to each program will represent the prorated share of this total based on the percent of overall actual salaries expended in each program and the proceeds shall be used as may be determined necessary for the purpose of paying claims for this purpose.

7.11 Resolution Authorizing Funding of an Employee Benefit Accrued Liability Reserve

WHEREAS the Oswego County Board of Cooperative Educational Services has established an Employee Benefits Accrued Liability Reserve Fund in accordance with General Municipal Law section 6-p; and

WHEREAS the Employee Benefits Accrued Liability Reserve Fund may be funded with amounts designated from budgetary appropriations or program surpluses remaining at the end of the fiscal year;

BE IT RESOLVED that effective for the 2014-15 fiscal year, the Oswego County Board of Cooperative Educational Services hereby authorizes the transfer of available unspent balances from other codes within each program budget to the .804 object codes within those programs, or modification of the .804 object codes as necessary to enact an aggregate total adjustment to the Employee Benefits Accrued Liability Reserve Fund in an amount determined in accordance with the established calculation methodology of multiplying the applicable per diem allowance for each employee by the applicable balance of their unused sick days for employees ages 40 and older, less the portion of this total, estimated based on historical trend, to be paid to employees ages 55 and older in the next fiscal year. The amount of adjustment to each program will represent the prorated share of this total based on the percent of overall actual salaries expended in each program and the proceeds shall be used as may be determined necessary for the purpose of paying contractual obligations allowed for this purpose.

7.12 Resolution Authorizing Funding of a Career Education Instructional Equipment Reserve Funding

WHEREAS the Oswego County Board of Cooperative Educational Services passed a resolution at their December 19, 2012 meeting to establish a Career and Technical Education (CTE) Instructional Equipment Reserve Fund in accordance with Education Law Section 1950 (4)(ee) and Section 170.3(K) of the Regulations of the Commissioner of Education; pending majority approval of the component Boards; and

WHEREAS the fund was unanimously approved by all component districts during winter and spring 2013; and

WHEREAS the CTE Instructional Equipment Reserve may be funded by budgetary expense from the Career and Technical Education budget;

BE IT RESOLVED that effective for the 2014-2015 fiscal year, the Oswego County Board of Cooperative Educational Services hereby authorizes the transfer of available unspent appropriations from other CTE budget codes to the 101-3010-200 code or the increase of the 101-3010-200 code as necessary to fund contribution to the CTE Instructional Equipment Reserve in an amount not to exceed **\$300,000** with the actual amount to be established by the Board at a subsequent Board meeting, following consideration of a recommendation that may be made from the Oswego County Chief School Officers in advance of said meeting.

7.13 Resolution to Accept Donation for Adult Ed Auto Technology Program. Please see enclosure

BE IT RESOLVED, that the Oswego County Board of Cooperative Educational Services hereby accepts the donation of one (1) 2002 Ford Escort 4-door Sedan, valued at approximately \$1,000 from Kay S. Cunningham to our Adult Education Auto Technology program.

It was:

Moved by Casey Brouse, seconded by Donna Blake, that the Center for Instruction, Technology and Innovation (CiTi) Board approves sections 7.1 through 7.13 of the Finance Section as presented.

Mr. Matthew Geitner asked if Central Square and Sandy Creek had made their payments yet. Mr. Michael Sheperd stated that they had made their payments. Mr. Geitner asked if we knew why the payments had not been made? Mr. Sheperd stated that Central Square believes their payment was just an oversight.

Mr. Todd asked if the districts state aid checks were being held and the Treasurer, Kelly Wood stated that yes they were being held and were in the safe. Mr. Todd stated that this why when people get mad when we get a RAN for cash flow they have to understand that we need it.

Mr. Geitner also asked why Fulton and Sandy Creek are not participating in the Cooperative Purchasing bids. Amy Rhinehart responded that Sandy Creek doesn't purchase the Cooperative Purchasing service and that Fulton does. She stated she has just recently spoken to the representative from Fulton and they will be starting to use the service for savings.

June 17, 2015 CiTi Regular Meeting Board Minutes

Vote on the motion: Ayes 6, Nays 0, motion carried.

**FINANCE**

- 7.14 2014-15 Audit Committee Summary and Update. (For Information Only)
- 7.15 Audit Committee Meeting Minutes – May 12, 2015 (For Information Only)
- 7.16 Memo summarizing Bank Interviews (For Information Only)
- 7.17 Reorganization Meeting Resolutions.

Mr. Michael Sheperd stated that due to Matt Geitner’s departure on the Board, there will be a couple openings on the Board Policy Committee and the Audit Committee that will need to be filled and he thought he would mention those to see if anyone is interested. If they aren’t agreed upon today, they can be placed on the Reorg agenda and just leave a blank to be filled in at the August retreat. Mrs. Donna Blake stated that she would be interested in filling in the Board Policy Committee seat.

**PERSONNEL**

RESOLVED, that upon the recommendation of the District Superintendent of Schools, that the Oswego County Board of Cooperative Educational Services approve the Personnel Section of the agenda, effective as indicated.

Leaves of Absence							
Name	Program	Position	Effective Date				
Brett, Deborah	Exceptional Education	Teaching Assistant	5/27/2015 - 5/29/2015				
Canough, Amy	Exceptional Education	Teaching Assistant	6/11/2015 - 6/30/2015				
Resignations							
Name	Program	Position	Effective Date				
Allen, Tara	Summer School 2015	Math Teacher	NEVER STARTED				
Allen, Tara	Summer School 2015	Regents Proctoring	NEVER STARTED				
Belden, Virginia	Summer School 2015	Regents Proctoring	NEVER STARTED				
Mirabito, Mark	Summer School 2015	Health Teacher	NEVER STARTED				
Mullaney, Maricatherine	Instructional Support Services	Senior Typist	5/15/2015				
Pierce-DeGraw, Patricia	Summer School 2015	Social Studies Teacher	NEVER STARTED				
Pierce-DeGraw, Patricia	Summer School 2015	Regents Proctoring	NEVER STARTED				
Pierce-DeGraw, Patricia	Summer School 2015	Grading Regents	NEVER STARTED				
Retirement							
Name	Program	Position	Effective Date				
Beardslee, Crystiana	Exceptional Education	Teacher	8/17/2015				
Tenure							
Name	Program	Position	Effective Date				
Wright, Kimberly	Career & Technical Education	Social Studies Teacher	9/20/2015				
Appointments							
Program	Name	Position	Salary		Eff. Date	End Date	Comments
APPS	Paura, Kristen	Teen Health Issues Educator	\$16.71	/hr	09/01/2015	06/30/2016	as per timesheet
	Perkins, Cheryl	Teen Health Issues Educator	\$16.71	/hr	09/01/2015	06/30/2016	as per timesheet
Adult Education	Albrecht, Marcia	Test Proctor (Part-time)	\$10.90	/hr	07/01/2015	06/30/2016	0-10 hrs/wk as per timesheet
	Banks, Kimberly	Health Occ. Instructor	\$23.55	/hr	07/01/2015	06/30/2016	0-19 hrs/wk, as per timesheet
	Barry, Catherine	Health Occ. Instructor	\$22.22	/hr	07/01/2015	06/30/2016	as per timesheet
	Barry, Catherine	Clinical Instructor	\$31.69	/hr	07/01/2015	06/30/2016	0-19 hrs/wk, as per timesheet
	Barry, Catherine	Curriculum Development	\$168.00	/day	10/27/2014	06/30/2015	1 day
	Barry, Catherine	Curriculum	\$171.00	/day	07/01/2015	06/30/2016	1 day

June 17, 2015 CiTi Regular Meeting Board Minutes

		Development				
--	--	-------------	--	--	--	--

**PERSONNEL (CONTINUED)**

<b>Appointments</b>							
<b>Program</b>	<b>Name</b>	<b>Position</b>	<b>Salary</b>		<b>Eff. Date</b>	<b>End Date</b>	<b>Comments</b>
	Bucher, Patricia	Health Occ. Instructor/CNA	\$23.05	/hr	07/01/2015	06/30/2016	0-19 hrs/wk as per timesheet
	Bucher, Patricia	Clinical Instructor	\$31.69	/hr	07/01/2015	06/30/2016	0-19 hrs/wk as per timesheet
	Bucher, Patricia	Curriculum Development	\$171.00	/day	07/01/2015	06/30/2016	2 days as per timesheet
	Carpenter, Deborah	Health Occ Instructor	\$17.66	/hr	07/01/2015	06/30/2016	0-19 hrs/wk as per timesheet
	DeSantis, John	CDL Instructor	\$26.74	/hr	07/01/2015	06/30/2016	as per timesheet
	DeSantis, John	Curriculum Development	\$171.00	/day	07/01/2015	06/30/2016	1 day as per timesheet
	Dusharm, LeLand	HVAC Instructor	\$22.23	/hr	07/01/2015	06/30/2016	0-19 hrs/wk, as per timesheet
	Dusharm, LeLand	Curriculum Development	\$171.00	/day	07/01/2015	06/30/2016	4 days as per timesheet
	Elia, Roberto	Workforce Liaison	\$18.20	/hr	07/01/2015	06/30/2016	0-37.5 hrs/wk as per timesheet
	Euson, Roxanne	GED Instructor	\$23.23	/hr	07/01/2015	06/30/2016	0-19 hrs/wk, as per timesheet
	Fisher, William	Literacy/GED Instructor	\$23.72	/hr	07/01/2015	06/30/2016	0-19 hrs/wk as per timesheet
	Gravelle, Ralph	Evening Welding Instructor	\$28.90	/hr	07/01/2015	06/30/2016	0-19 hrs/wk as per timesheet
	Gravelle, Ralph	Curriculum Development	\$171.00	/day	07/01/2015	06/30/2016	2 days as per timesheet
	Gravelle, Sean	Welding Instructor	\$21.39	/hr	07/01/2015	06/30/2016	0-19 hrs/wk as per timesheet
	Gravelle, Sean	Curriculum Development	\$171.00	/day	07/01/2015	06/30/2016	1 day as per timesheet
	Grey, Barbie Jo	Evening Welding Instructor	\$23.13	/hr	07/01/2015	06/30/2016	0-19 hrs/wk, as per timesheet
	Grey, Barbie Jo	Curriculum Development	\$171.00	/day	07/01/2015	06/30/2016	1 day as per timesheet
	Haskins, Adele	Dental Assisting Instructor	\$23.09	/hr	07/01/2015	06/30/2016	0-37.5 hrs/wk. as per timesheet
	Haskins, Adele	Curriculum Development	\$171.00	/day	07/01/2015	06/30/2016	4 days as per timesheet
	Hill, Robert	5-Hr. Prelicensing Instructor	\$22.26	/hr	07/01/2015	06/30/2016	0-19 hrs/wk, as per timesheet
	Hillier, Elizabeth	Health Occupations Coordinator	\$62,000.00	/yr	07/01/2015	06/30/2016	

June 17, 2015 CiTi Regular Meeting Board Minutes

	Hopp, Jeffrey	Health Occupations Instructor	\$17.00	/yr	07/01/2015	06/30/2016	as per timesheet
--	---------------	-------------------------------	---------	-----	------------	------------	------------------

**PERSONNEL (CONTINUED)**

<b>Appointments</b>							
Program	Name	Position	Salary		Eff. Date	End Date	Comments
	Lamb, Theresa	Literacy/GED Instructor	\$22.23	/hr	07/01/2015	06/30/2016	as per timesheet
	Moran, Susan	Literacy Instructor	\$23.37	/hr	07/01/2015	06/30/2016	0-19 hrs/wk, as per timesheet
	Pierce, Ellen	Health Occ. Instructor/CNA	\$23.20	/hr	05/11/2015	06/30/2015	0-19.5 hrs/wk. as per timesheet
	Pierce, Ellen	Health Occ. Instructor/CNA	\$23.20	/hr	07/01/2015	06/30/2016	0-19.5 hrs/wk. as per timesheet
	Pierce, Ellen	Health Occ. Instructor/LPN	\$31.21	/hr	07/01/2015	06/30/2016	0-19.5 hrs/wk. as per timesheet
	Pierce, Ellen	Curriculum Development	\$168.00	/day	06/01/2015	06/30/2015	1 day
	Pierce, Ellen	Curriculum Development	\$171.00	/day	07/01/2015	06/30/2016	1 day
	Proietti, Cynthia	TASC Coordinator	\$25.00	/hr	07/01/2014	06/30/2015	as per timesheet; not to exceed 125 hr/yr.
Adult Education	Proietti, Cynthia	Assistant Director of Adult Education	\$49,148.00	/yr	07/01/2015		
	Proietti, Cynthia	TASC Coordinator	\$25.00	/hr	07/01/2015	06/30/2016	as per timesheet; not to exceed 125 hr/yr.
	Santa Barbara, Kathy	GED Examiner	\$25.00	/hr	07/01/2015	06/30/2016	as per timesheet
	Scheppard, Kimberly	Test Proctor (part-time)	\$10.90	/hr	07/01/2015	06/30/2016	0-19 hrs/wk. as per timesheet
	Spencer, Shelly	Curriculum Development	\$171.00	/day	07/01/2015	06/30/2016	6 days as per timesheet
	Spencer, Shelly	Health Occ. Instructor	\$26.34	/hr	07/01/2015	06/30/2016	0-37.5 hrs/wk. as per timesheet
	Thurlow, Michael	5 Hr Prelicensing Instructor	\$22.50	/hr	07/01/2015	06/30/2016	as per timesheet
	Vrooman, Roger	CDL Instructor	\$22.23	/hr	07/01/2015	06/30/2016	as per timesheet
	Wickham, Jerry	Auto Technology Instructor	\$27.80	/hr	07/01/2015	06/30/2016	0-19 hrs/wk, as per timesheet
	Wickham, Jerry	Curriculum Development	\$171.00	/day	07/01/2015	06/30/2016	4 days as per timesheet
	Yablonski, Michelle	Curriculum Development	\$171.00	/day	07/01/2015	06/30/2016	4 days, as per timesheet
	Yablonski, Michelle	Health Occupations Instructor	\$31.69	/hr	07/01/2015	06/30/2016	0-37.5 hrs/wk, as per timesheet1
Career & Technical Education	Hartman, Rose	Summer Cosmetology	\$289.02	/day	07/01/2015	07/10/2015	as per timesheet

June 17, 2015 CiTi Regular Meeting Board Minutes

		Instructor				
--	--	------------	--	--	--	--

**PERSONNEL (CONTINUED)**

Appointments							
Program	Name	Position	Salary		Eff. Date	End Date	Comments
	Rovito, Ines	Summer Cosmetology Instructor	\$305.27	/day	07/01/2015	07/10/2015	as per timesheet
District Office	LaGrou, Gary	CPR/AED, First Aid Instructor	\$150.00	/class	07/01/2015	06/30/2016	as needed by program admin.
	LaGrou, Gary	Coaching Instructor	\$28.06	/hr	07/01/2015	06/30/2016	as needed by program admin
	Manion, John	Coaching Instructor	\$28.06	/hr	07/01/2015	06/30/2016	as needed by program admin,
	Manion, John	CPR/AED, First Aid Instructor	\$150.00	/class	07/01/2015	06/30/2016	as needed by program admin.
	Morris, Bonnie	Sub-Teacher Registrar (Pulaski & Sandy Creek)	\$12.50	/hr	09/01/2015	06/30/2016	12.5 hrs/wk.
	Pietroski, Angela	Sub-Teacher Registrar (Hannibal)	\$4,886.00	/stipend	09/01/2015	06/30/2016	11.51 hrs/wk.
Exceptional Education	Agugliaro, Kathleen	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	5 days
	Barfoot, Brian	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	5 days
	Bradbury, Amy	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	4 days
	Bradley, Jessie	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	4 days
	Carney, Lisa	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	5 days
	Craig, Rebecca	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	10 days
	Cummings, Tammy	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	10 days
	Eastman, Bonnie	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	2 days
	Hall, Charlotte	Curriculum Development	\$50.68	/day	07/01/2015	08/28/2015	7 days
	Halsey, Justin	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	5 days
	Kickbush, Barbara	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	10 days
	Larca, Nicole	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	5 days
	Latak, Tracy	Curriculum Development	\$50.68	/day	07/01/2015	08/18/2015	3 days
	Lougee, Mary	Curriculum Development	\$50.68	/day	07/01/2015	08/28/2015	7 days
	Macro-Zwolinski, Stephanie	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	7 days
	Martin, Ann Marie	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	4 days
	Morse, Segan	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	5 days
	Scheppard, Kimberly	Home Tutor	\$15.00	/hr	05/27/2015	06/30/2015	0-10 hrs/wk as per timesheet
	Scheppard, Kimberly	Curriculum Development	\$50.68	/day	08/25/2015	08/26/2015	2 days
	Schulz, Kelly	Curriculum Development	\$171.00	/day	08/25/2015	08/26/2015	2 days
	Seymour, Dawn	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	10 days

June 17, 2015 CiTi Regular Meeting Board Minutes

	Seymour, Tamara	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	7 days
--	-----------------	------------------------	----------	------	------------	------------	--------

**PERSONNEL (CONTINUED)**

Appointments							
Program	Name	Position	Salary		Eff. Date	End Date	Comments
	Stacy, Laura	Job Coach	\$9.67	/hr	05/18/2015	06/30/2015	0-25 hrs/wk as per timesheet
	Thibado, Nichole	Curriculum Development	\$171.00	/day	07/13/2015	07/17/2015	5 days
	Throne, Mary	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	5 days
	Trump, Lorie	Curriculum Development	\$171.00	/day	07/01/2015	08/28/2015	5 days
Exceptional Education Summer School	Agugliaro, Kathleen	Teacher	\$371.48	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Bateman, Alex	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Beardslee, Crystiana	Teacher	\$403.59	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Becker, Marian	Teacher	\$385.65	/day	07/01/2015	08/13/2015	30 days; contingent upon enrollment
	Belden, Virginia	Teacher	\$268.56	/day	07/06/2015	08/14/2015	15 days; contingent upon enrollment
	Benjamin, Michelle	Teaching Assistant /Interpreter	\$160.75	/day	07/01/2015	08/14/2015	4 days; contingent upon enrollment
	Blount, Martha	School Nurse/RN	\$194.60	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Bradbury, Amy	Educational Audiologist	\$357.87	/day	07/01/2015	08/14/2015	28 days; contingent upon enrollment
	Bradley, Jessie	Educational Audiologist	\$359.39	/day	07/06/2015	08/17/2015	24 days; contingent upon enrollment
	Brett, Deborah	Teaching Assistant	\$109.06	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Brown, Elains	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Carr, Nancy	Speech Therapist	\$363.04	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Caster, Kelly	Teacher	\$268.56	/day	07/01/2015	08/07/2015	16 days; contingent upon enrollment



June 17, 2015 CiTi Regular Meeting Board Minutes

**PERSONNEL (CONTINUED)**

Appointments							
Program	Name	Position	Salary		Eff. Date	End Date	Comments
	Cleveland, Chelsie	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Cooley, Marikay	Teaching Assistant	\$88.79	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Cooper, Morgan	Teaching Assistant/Interpreter	\$114.43	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Cooper, Nancy	Teacher of Deaf Education	\$366.21	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
Exceptional Education Summer School	Craig, Rebecca	Teacher	\$316.68	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Cummings, Tammy	Library Media Specialist	\$280.07	/day	07/01/2015	08/07/2015	26 days; contingent upon enrollment
	Diaz, Gabrielle	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	26 days; contingent upon enrollment
	Dennison, Diane	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Eastman, Bonnie	Teacher	\$330.05	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Elkin, Nicholas	Teaching Assistant	\$94.81	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Engelman, Susan	Teacher	\$292.80	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Figiera, Sharon	School Nurse/RN	\$194.60	/day	07/01/2015	08/14/2015	4 days
	Figliuolo-Chetney, Brigid	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Foley, Gerald	School Counselor	\$453.01	/day	07/01/2015	08/14/2015	25 days; contingent upon enrollment
	Frawley, Katie	Teacher	\$268.56	/day	07/09/2015	07/15/2015	5 days; contingent upon enrollment

June 17, 2015 CiTi Regular Meeting Board Minutes

	Frawley, Kelly	Teacher	\$268.56	/day	07/09/2015	08/14/2015	26 days; contingent upon enrollment
--	----------------	---------	----------	------	------------	------------	-------------------------------------

**PERSONNEL (CONTINUED)**

<b>Appointments</b>							
Program	Name	Position	Salary		Eff. Date	End Date	Comments
	Frigon, Barbara	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Friot, Kara	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Friot, Karen	School Nurse/RN	\$229.47	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Gates, Krista	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Harbert, Helena	School Nurse/RN	\$194.60	/day	08/03/2015	08/14/2015	6.6 days; contingent upon enrollment
	Harwood, Michael	Teaching Assistant	\$90.55	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Herrington, Colleen	Teaching Assistant	\$87.01	/day	07/06/2015	08/14/2015	30 days; contingent upon enrollment
	Hirsch, Mary	Teacher	\$382.03	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Hoosock, Cheryl	Speech Therapist	\$268.56	/day	07/01/2015	08/14/2015	19 days; contingent upon enrollment
	Kaban, Tina	Audiometric Technician	\$155.64	/day	07/01/2015	08/14/2015	10 days; contingent upon enrollment
	Kearns, Michaela	Lifeguard/Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Kellogg, Elizabeth	Workstudy Coordinator	\$367.74	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Kickbush, Barbara	Teacher	\$373.46	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Krahl, Krystal	Teaching Assistant/Interpreter	\$90.66	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment

June 17, 2015 CiTi Regular Meeting Board Minutes

	Larca, Nicole	Teacher	\$278.70	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
--	---------------	---------	----------	------	------------	------------	-------------------------------------

**PERSONNEL (CONTINUED)**

<b>Appointments</b>							
<b>Program</b>	<b>Name</b>	<b>Position</b>	<b>Salary</b>		<b>Eff. Date</b>	<b>End Date</b>	<b>Comments</b>
	Lippert, Nicholle	Lifeguard/Teaching Assistant	\$90.55	/day	07/06/2015	08/14/2015	24 days; contingent upon enrollment
	Lippert, Nicholle	Physical Education Teacher	\$240.39	/day	07/01/2015	08/14/2015	7 days; contingent upon enrollment
	Lynch, Jennifer	School Counselor	\$333.41	/day	07/01/2015	08/14/2015	25 days; contingent upon enrollment
	Maniccia, Kathleen	Physical Education Teacher	\$362.79	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Mannise, Katherine	Teacher	\$268.56	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	March, Alicia	Speech Therapist	\$268.56	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Marmon, Pamela	School Nurse/RN	\$236.03	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Marshall, Douglas	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Martin, Ann Marie	Educational Audiologist	\$321.74	/day	07/06/2015	08/14/2015	15 days; contingent upon enrollment
	McCarthy, Nicole	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	McKnight, Janet	Teacher	\$386.28	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Miller, Teresa	Teaching Assistant	\$88.79	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Moretti, Stephanie	Teacher of Deaf Education	\$364.86	/day	07/01/2015	08/14/2015	30 days; contingent upon enrollment

June 17, 2015 CiTi Regular Meeting Board Minutes

	Neacosia, Denise	Teaching Assistant	\$173.25	/day	07/01/2015	08/14/2015	REVISED to 15.5 days; contingent upon enrollment
	Neacosia, Denise	Teacher	\$240.39	/day	07/01/2015	08/14/2015	15.5 days; contingent upon enrollment

**PERSONNEL (CONTINUED)**

Appointments							
Program	Name	Position	Salary		Eff. Date	End Date	Comments
	Nelson, Robert	Summer School Principal	\$400.48	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Ochsner, Darlene	Teacher	\$370.10	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Passer, Samuel	Teaching Assistant	\$186.46	/day	07/06/2015	08/14/2015	REVISED 30 days; contingent upon enrollment
	Redsicker, Tessa	Teacher of Visually Impaired	\$274.37	/day	07/01/2015	08/14/2015	19 days; contingent upon enrollment
	Sanderlin-White, Sharon	School Nurse/RN	\$194.60	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Sereno, Jacob	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Seymour, Dawn	Teacher	\$363.38	/day	07/01/2015	08/14/2015	30 days; contingent upon enrollment
	Smegelsky, Joann	School Counselor	\$305.93	/day	07/01/2015	08/14/2015	19 days; contingent upon enrollment
	Somers, Kerry	Teaching Assistant/Interpreter	\$122.92	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Spawn, Carolyn	School Nurse/RN	\$299.00	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Spink, Karen	School Nurse/RN	\$252.23	/day	07/06/2015	07/31/2015	13.2 days; contingent upon enrollment
	St. Gelais, Joanne	Teacher	\$324.90	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment

June 17, 2015 CiTi Regular Meeting Board Minutes

	Stiles, Whitney	Behavioral Specialist	\$268.56	/day	07/20/2015	08/14/2015	21 days; contingent upon enrollment
	Thompson, Clement	School Counselor	\$420.23	/day	07/01/2015	08/14/2015	19 days; contingent upon enrollment
	Throne, Mary	Teacher	\$367.52	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment

**PERSONNEL (CONTINUED)**

<b>Appointments</b>							
Program	Name	Position	Salary		Eff. Date	End Date	Comments
	Tighe, Diane	Teacher	\$370.21	/day	07/01/2015	08/14/2015	30 days; contingent upon enrollment
	Titman, Kathleen	Teacher	\$380.09	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Trout, Nikki	Teaching Assistant/Interpreter	\$100.03	/day	07/06/2015	08/14/2015	12 days; contingent upon enrollment
	Trump, Lorie	Teacher	\$368.98	/day	07/01/2015	08/14/2015	25 days; contingent upon enrollment
	Tryniski, Patricia	Teacher	\$370.02	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Turtura, Stacy	School Counselor	\$304.95	/day	07/01/2015	08/14/2015	19 days; contingent upon enrollment
Exceptional Education Summer School	Vallance, Cassandra	Teacher	\$268.56	/day	07/01/2015	08/14/2015	16 days; contingent upon enrollment
	Vecchiarelli, Lana	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Wilson, Lynne	Teacher	\$379.78	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Yonkovig, Mary	Behavioral Specialist	\$268.56	/day	07/01/2015	07/31/2015	11 days; contingent upon enrollment
	Yorker, Robyn	Teacher	\$370.66	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment
	Zohler, Savannah	Teaching Assistant	\$87.01	/day	07/01/2015	08/14/2015	31 days; contingent upon enrollment

June 17, 2015 CiTi Regular Meeting Board Minutes

Instructional Support Services	Beck, Bradley	Itinerant Computer Education Specialist	\$65,000.00	/yr	06/29/2015	06/29/2018	to be prorated from 6/29/2015
	Daniels, Melissa	Distance Learning Coordinator	\$70,000.00	/yr	06/29/2015	06/29/2018	to be prorated from 6/29/2015
	Francisco, Heather	Senior Typist	\$14.84	/hr	07/07/2015		
Instructional Technology	Edwards, Donna	Temp. IT Tech Assistant	\$8.83	/hr	07/06/2015	08/31/2015	as per timesheet
Instructional Technology	Edwards, Jeffery	Temp. IT Tech Assistant	\$8.83	/hr	07/06/2015	08/31/2015	as per timesheet

**PERSONNEL (CONTINUED)**

<b>Appointments</b>							
<b>Program</b>	<b>Name</b>	<b>Position</b>	<b>Salary</b>		<b>Eff. Date</b>	<b>End Date</b>	<b>Comments</b>
Migrant Education	Cook, Claudia	Adolescent Specialist	\$43,485.00	/yr	07/01/2015	06/30/2016	to be adjusted according to negotiated contract
	Daniels, Lisa	Summer School Instructor	\$41.31	/hr	07/06/2015	08/14/2015	as per timesheet up to 2 days total
	Drake, Helen	Migrant Tutor	\$16.08	/hr	07/01/2015	06/30/2016	0-37.5 hrs/wk. as per timesheet
	Espinosa, Sally	Parent Involvement Specialist	\$38,855.00	/yr	07/01/2015	06/30/2016	to be adjusted according to negotiated contract
	Farden , Mandy	Curriculum/Data Specialist	\$38,855.00	/yr	07/01/2015	06/30/2016	to be adjusted according to negotiated contract
	Figuroa, Katherine	Migrant Tutor	\$15.00	/hr	06/21/2015	08/31/2015	0-37.5 hrs/wk as per timesheet
	Hyland-Haak, Jodi	Summer School Instructor	\$268.56	/day	06/29/2015	08/31/2015	36 days
	Jaramillo, Rosario	Migrant Tutor	\$14.79	/hr	07/01/2015	06/30/2016	0-19 hrs/wk as per timesheet
	Jimenez, Wilmer	Migrant Tutor	\$14.28	/hr	07/01/2015	06/30/2016	0-19 hrs/wk as per timesheet
	Johnson, Wanda	Migrant Tutor	\$15.56	/hr	07/01/2015	06/30/2016	0-37.5 hrs/wk as per timesheet
	Lewandowski, Evelyn	Migrant Tutor	\$16.08	/hr	07/01/2015	06/30/2016	0-37.5 hrs/wk as per timesheet
	Lund, Daisy	Migrant Tutor	\$14.79	/hr	07/01/2015	06/30/2016	0-19 hrs/wk as per timesheet
	Marroquin, Yesenia	Migrant Tutor	\$14.00	/hr	06/18/2015	06/30/2016	0-19 hrs/wk as per timesheet
	McKee, Kristin	Summer School Instructor	\$268.56	/day	06/29/2015	08/31/2015	34 days

June 17, 2015 CiTi Regular Meeting Board Minutes

	Netusil, Terencia	Migrant Tutor	\$14.11	/hr	07/01/2015	06/30/2016	0-19 hrs/wk as per timesheet
	Olivera, Maria	Migrant Tutor	\$15.05	/hr	07/01/2015	06/30/2016	0-37.5 hrs/wk. as per timesheet
	Pisa, Mary	Summer School Instructor	\$268.56	/day	06/29/2015	08/31/2015	34 days
	Quonce, Amy	Summer School Instructor	\$268.56	/day	06/29/2015	08/31/2015	34 days
	Stanton-Smith, Marjorie	Summer School Instructor	\$268.56	/day	06/29/2015	08/31/2015	34 days

**PERSONNEL (CONTINUED)**

Appointments							
Program	Name	Position	Salary		Eff. Date	End Date	Comments
	Tautiva-Kunes, Innrry	Migrant Tutor	\$15.57	/hr	07/01/2015	08/31/2015	0-37.5 hrs/wk as per timesheet
	Trowbridge, Adele	Early Childhood Specialist	\$38,855.00	/yr	07/01/2015	06/30/2016	to be adjusted according to negotiated contract
	Vaccarelli, Jenna	OSY Specialist	\$38,855.00	/yr	07/01/2015	06/30/2016	to be adjusted according to negotiated contract
	Vasquez, Ruth	Migrant Tutor	\$14.79	/hr	07/01/2015	06/30/2016	0-19 hrs/wk as per timesheet
	Wilson, Edward	Migrant Tutor	\$15.23	/hr	07/01/2015	08/31/2016	0-19 hrs/wk as per timesheet
Student Programs	Proud, Robyn	Principal of Student Programs	\$82,500.00	/year	07/14/2015	07/14/2019	to be prorated from 7/13/2015
Summer School 2015	Avery, Daniel	Social Studies Teacher	\$1,500.00	/session	07/08/2015	08/11/2015	21 days; contingent upon enrollment
	Avery, Daniel	Regents Proctoring	\$65.00	/test	08/12/2015	08/13/2015	as per timesheet
	Barry, Kyle	Resource Teacher	\$1,500.00	/session	07/08/2015	08/11/2015	21 days; contingent upon enrollment
	Bateman, Laura	AIS Math Teacher	\$704.55	/session	07/27/2015	08/11/2015	10 days; contingent upon enrollment
	Cunningham, Daniel	Resource Teacher	\$1,500.00	/session	07/08/2015	08/11/2015	21 days; contingent upon enrollment
	Devlin, Justine	Social Studies Teacher	\$1,500.00	/session	07/08/2015	08/11/2015	21 days; contingent upon enrollment
	Harrell, Annalee	School Nurse/RN	\$31.27	/hr	07/08/2015	08/11/2015	21 days

June 17, 2015 CiTi Regular Meeting Board Minutes

	Hesler, Mary	Math Teacher	\$1,500.00	/session	07/08/2015	08/11/2015	21 days; contingent upon enrollment
	Lakie, Marie	English Teacher	\$1,500.00	/session	07/08/2015	08/11/2015	21 days; contingent upon enrollment
	Sheehan, Katherine	Science Teacher	\$1,500.00	/session	07/08/2015	08/11/2015	21 days; contingent upon enrollment
	Spaulding, Samantha	Assistant Principal	\$3,596.00	/total	07/01/2015	08/28/2015	

**PERSONNEL (CONTINUED)**

Appointments							
Program	Name	Position	Salary		Eff. Date	End Date	Comments
	Stempowski, Sara	Resource Teacher	\$1,500.00	/session	07/08/2015	08/11/2015	21 days; contingent upon enrollment
	Thibado, Nichole	Science Teacher	\$1,500.00	/session	07/08/2015	08/11/2015	21 days; contingent upon enrollment
	Wallace, Deborah	School Nurse/RN	\$31.27	/hr	07/08/2015	08/11/2015	22 days
	Williams, Sarah	English Teacher	\$1,500.00	/session	07/08/2015	08/11/2015	21 days; contingent upon enrollment
VAP Grant	Abrams, Monica	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Austin, Tricia	Reviewer of VAP Courses	\$23.00	/hr	05/11/2015	06/30/2015	as per timesheet; not to exceed 15 hours
	Bishop, Bradley	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Boyle, Colleen	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Buckland, Erica	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Bush, Dustin	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Catalone, Jody	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Colosi, Christopher	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Dennis, Katie	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Derdzinski, Stacia	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Drake, Linda	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Esposito, Katie	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
VAP Grant	Fischer, Vivian	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Francis, Kathleen	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet



June 17, 2015 CiTi Regular Meeting Board Minutes

	Gonzalez, William	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Gowans, Michele	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Hand, Tara	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Higgins, Jennie	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Higgins, Jennie	Reviewer of VAP Courses	\$23.00	/hr	05/11/2015	06/30/2015	as per timesheet; not to exceed 110 hours
	Humphrey, Rebecca	Workshop Presenter	\$500.00	/total	06/29/2015	06/29/2015	as per timesheet
	Hurd, Dedra	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Jacobson, Suzanne	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet

**PERSONNEL (CONTINUED)**

**Appointments**

Program	Name	Position	Salary		Eff. Date	End Date	Comments
	Killmore, Virginia	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Kingsbury, Sally	Teacher	\$200.00	/total	06/29/2015	06/20/2015	as per timesheet
	Miller, Sunshine	Workshop Presenter	\$500.00	/total	06/29/2015	06/29/2015	as per timesheet
	Moreno, Jennifer	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Nabinger, Steven	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	O'Rourke, Dennis	Workshop Presenter	\$500.00	/total	06/29/2015	06/29/2015	as per timesheet
	Orlando, Tonette	Reviewer of VAP Courses	\$23.00	/hr	05/11/2015	06/30/2015	as per timesheet; not to exceed 30 hours
	Peters, Jennifer	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Pflug, Shelaina	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Rielly, Deborah	Workshop Presenter	\$500.00	/total	06/29/2015	06/29/2015	as per timesheet
	Thompson, Teresa	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
	Yonta, Christine	Teacher	\$200.00	/total	06/29/2015	06/29/2015	as per timesheet
Workstudy	Student # 94	Workstudy Student	\$1.75	/hr	05/01/2015	06/25/2015	as per timesheet
	Student # 95	Workstudy Student	\$2.35	/hr	05/01/2015	06/25/2015	as per timesheet

**Substitutes**

**Career & Technical Education**

Hirsch, Joanna \$79.36/day; \$10.00/hr

**Exceptional Education**

Barry, Kyle \$90.18/day; \$10.00/hr; \$10.54/hr

Bateman, Alex \$79.36/day; \$10.00/hr; \$10.54/hr

Kearns, Michaela \$79.36/day; \$10.00/hr; \$10.54/hr

Thibault, Clarice \$79.36/day; \$10.00/hr; \$10.54/hr; \$8.75/hr

Zohler, Savannah \$79.36/day; \$10.00/hr; \$10.54/hr

**Instructional Technology**

Buck, Kyle \$8.83/hr

June 17, 2015 CiTi Regular Meeting Board Minutes

8.2 Resolution to Approve Salary Increases for Non-Represented Administrative Staff

RESOLVED that the Oswego County Board of Cooperative Educational Services hereby agrees to increase non-represented administrators' salaries for the 2015-2016 school year as follows:

Non-Represented Administrator	2014-2015 Salary	2015-2016 Salary	Percentage of Increase
Roseann Bayne	\$125,000	\$127,500	2% Increase
Mark LaFountain	\$112,427	\$114,676	2% Increase
Mike Sheperd	\$141,612	\$144,444	2% Increase

8.3 Resolution to Approve Salary Increases for Non-Represented Support Staff

RESOLVED, that the Oswego County Board of Cooperative Educational Services hereby approves the increase in salaries for Melissa Allard, Mary Anne Kirkpatrick, and Lisa Spencer, Non-Represented Support Staff employees by 2% for the 2015-16 school year effective July 1, 2015.

It was:

Moved by Casey Brouse, seconded by Joel Southwell, that the Board of Cooperative Educational Services hereby approves Sections 8.1 – 8.3 of the Personnel Section of the Board Agenda, effective as indicated.

Vote on the motion: Ayes 6, Nays 0, motion carried.

**INSTRUCTIONAL SUPPORT**

9.1 Points of Pride – June 2015. (For Information Only)

9.2 Resolution to Approve a Field Trip – Skills USA. Please see enclosure.

RESOLVED, that the Oswego County Board of Cooperative Educational Services hereby grants approval for a Skills USA student to participate in the SKILLS USA National Competition to be held in Louisville, Kentucky June 22, 2015 through June 26, 2015. Transportation will be provided via a DOT Inspected School Van driven by SkillsUSA Advisor John DeSantis and chaperone Sam Passer. In the event of an uncertain situation, the District Superintendent will have the discretion to cancel this trip.

9.3 Request for approval of overnight field trips – Migrant Education. Please see enclosures.

RESOLVED, that the Oswego County Board of Cooperative Educational Services grants permission for Migrant Outreach Students to attend overnight field trips as follows: In the event of an uncertain situation, the District Superintendent or his designee will have the discretion to cancel these trips.

- a.) The Career Quest Retreat will be held from Monday, August 10<sup>th</sup> to Thursday, August 13<sup>th</sup> at 4-H Camp Wyomoco in Varysburg, NY.
- b.) The "Out-On-A-Limb" overnight retreat is scheduled from June 29<sup>th</sup> through June 28<sup>th</sup> at Camp Bristol Hills near Canandaigua, NY.

9.4 Resolution to Approve an Overnight Field Trip. Please see enclosure.

BE IT RESOLVED, that the Oswego County Board of Cooperative Educational Services grants permission for Exceptional Education Summer School classes to participate in an overnight camping field trip on August 6, 2015 at Camp Hollis. In the event of an uncertain situation, the District Superintendent or his designee will have the discretion to cancel this trip.

It was:

Moved by Matt Geitner, seconded by Donna Blake, that the Board of Cooperative Educational Services hereby approves Sections 9.1 – 9.4 of the Instructional Support Section of the Board Agenda, effective as indicated.

Vote on the motion: Ayes 6, Nays 0, motion carried.

**SUPERINTENDENT'S REPORT**

10.1 Discussion of Use of School Facilities. Please see enclosure.

A discussion took place regarding the use of the facilities and who would have priority of using the building. It was decided that District Superintendent Todd would need to set up a meeting with various administrators to discuss program needs first before the building is opened up for use by our components and other stakeholders.

10.2 Possible Special Meeting/Work Session – July 22, 2015

District Superintendent Todd mentioned that there may be a need for another meeting in July due to the fact that there will be a long time between the July and August Board meeting and some things will need to be approved for the startup of school. He stated that a special meeting could be held during the daytime as long as we can get a quorum together. This will be discussed more at the July 1<sup>st</sup> meeting.

**PRESIDENT'S REPORT**

11.1 Second Reading and Approval of Board Policies. Please see enclosures

1440 Non-Discrimination, 2420 Non-Discrimination and Anti-Harassment in the BOCES, 5121 Sexual Harassment (Personnel), 5170 Complaints and Grievances By Employees, 6461 Complaints and Grievances by Students.

It was:

June 17, 2015 CiTi Regular Meeting Board Minutes

Moved by Matt Geitner, seconded by Donna Blake, that the Board of Cooperative Educational Services hereby approves Sections 9.1 – 9.4 of the Instructional Support Section of the Board Agenda, effective as indicated.

Vote on the motion: Ayes 6, Nays 0, motion carried.

11.1 Second Reading of Board Policies. Please see enclosures 1440 Non-Discrimination, 2420 Non-Discrimination and Anti-Harassment in the BOCES, 5121 Sexual Harassment (Personnel), 5170 Complaints and Grievances By Employees, 6461 Complaints and Grievances by Students.

It was:

Moved by Kevin Dix, seconded by Donna Blake, that the Center for Instruction, Technology and Innovation (CiTi) Board approves the second reading and adoption of Board Policies 1440 Non-Discrimination, 2420 Non-Discrimination and Anti-Harassment in the BOCES, 5121 Sexual Harassment (Personnel), 5170 Complaints and Grievances By Employees, 6461 Complaints and Grievances by Students.

Vote on the motion: Ayes 6, Nays 0, motion carried.

**OTHER ITEMS TO COME BEFORE THE BOARD**

None.

**Executive Session Motion**

It was:

Moved by Donna Blake, seconded by Casey Brouse, that the Oswego County Board of Cooperative Educational Services enter into an Executive Session for the purpose of discussing the employment history of one particular person. It is anticipated that there will be action to be taken once the Board Adjourns back to regular session.

Vote on the motion: Ayes 6, Nays 0, motion carried.

The Board entered Executive Session at 8:57 p.m.

**Regular Board Meeting reconvened**

It was:

Moved by Joel Southwell, seconded by Casey Brouse, that the CiTi Board adjourn the Executive Session and reconvene to the Regular Board Meeting.

Vote on the motion: Ayes 6, Nays 0, motion carried.

The CiTi Board adjourned the Executive Session and reconvened the Regular Board meeting at 8:57 p.m.

**Meeting Adjourned**

It was:

Moved by Joel Southwell, seconded by Casey Brouse, that the CiTi Board Meeting be adjourned.

Vote on the motion: Ayes 6, Nays 0, motion carried.

The BOCES Board adjourned at 9:00 p.m.

Respectfully Submitted,

Melissa A. Allard  
District Clerk